

ABOUT US

Scw'exmx Child and Family Services Society is a Delegated Aboriginal Agency working collaboratively to facilitate opportunities for children, families and communities to achieve their full potential and realize a healthy quality of life through the expression of ancestral beliefs, values and teachings.

We are located in Merritt, BC in the beautiful Nicola Valley. We serve five bands and their members and communities, offering services to Nlaka'pamux and Syilx people.

Learn more on our website:

www.scwexmx.com

APPLY NOW

Email your cover letter & resume to: opportunities@scwexmx.com

With the email subject line: Youth Team Leader Application

Attn: Janessa Collins Human Resources Manager 2975 Clapperton Ave. Merritt, BC V1K 1G2

Deadline: November 30, 2020

Employment Opportunity:

YOUTH TEAM LEADER

Full-time | Salary: Commensurate with experience | Comprehensive Benefit Package | BC Pension Plan

ABOUT THE POSITION

The Youth Team Leader will lead a dynamic team in the planning, development, and delivery of youth services. The Team Leader will work collectively with community resources and other teams at the Agency to support youth in all aspects of holistic wellness. The Team Leader is responsible for providing culturally-appropriate youth services under the Nlaka'pamux and Syilx practice frameworks, enhancing youth and family relationships and wellness in the Nicola Valley. Emphasis will be placed on preventative measures for wellness enhancement in the lives of youth, their families, and communities. The Team Leader ensures effective services under the policies and procedures established by the Board of Directors and as required by the Child, Family & Community Services Act.

ABOUT YOU

You are an innovative person with a passion for creating opportunities for youth, and you recognize the strengths that come from implementing culture into services for youth. Your leadership skills reflect excellent interpersonal and administration skills, and the youth team will flourish under your guidance. You have experience in the social service sector, and use your knowledge, skills, and abilities to support your team in providing culturally-appropriate services to youth.

- You have post-secondary education in Social Work, Human Services, Psychology, or a relevant field (we will consider a combination of knowledge and experience)
- You have experience working with Indigenous youth, families or communities
- · You have a minimum of two years' experience in a leadership role
- You have worked in the social service sector for at least five years
- You have a working knowledge of (or a willingness to learn) Nlaka'pamux and Syilx language and culture
- You recognize the need to prioritize Indigenous frameworks over Western methodologies
- You have intermediate skills in Microsoft Office and other IT platforms, or are willing to learn and develop your skills
- You have strong interpersonal communication skills, excellent writing abilities, and excellent facilitation
- You are sensitive to the historical and systemic impacts on Indigenous families and communities from intergenerational trauma due to colonialism, residential school history, the sixties scoop, and association with the child welfare system

Pursuant to Section 41 of the BC Human Rights Code, preference may be given to qualified applicants of Aboriginal Ancestry