



Scw'exmx Child and Family Services Society (SCFSS) is a family-centered Delegated Aboriginal Agency, guided by nleʔkepmx and syilx traditional knowledge and principles. SCFSS utilizes prevention and protection strategies with the collective goal to keep children with their families and communities. SCFSS recognizes historical challenges and is guided by traditional strength and wisdom to build family and community capacity in a monumental shift from protection to prevention.

COMMUNITY ENGAGEMENT MANAGER

Status: Full-time | Permanent

Hours: 35 hours per week

Closing: Open until filled

Compensation: \$76,200.06—\$107,800 annually

Benefits: Comprehensive Benefit Package | BC Pension Plan

Location: Merritt, BC

POSITION OVERVIEW

The Community Engagement Manager (“Community Manager”) is a key position in working collectively with community to exercise the inherent rights for nleʔkepmx and syilx people, as we empower children, young people and families. The Community Manager operates in an environment with significant engagement and interaction with stakeholders: our five (5) member communities, community partners, agencies, community, and Elders. The Community Manager provides leadership and guidance to the Community Engagement Team and the Community Services Team. Priorities within the teams include community prevention, advocacy, facilitation, planning and coordination, traditional research, and the development and implementation of traditional policies and procedures. The Community Manager will lead a variety of policy and research tables to monitor and evaluate the implementation of new community-based and Elder-advised policies, programs, and initiatives on behalf of SCFSS and in collaboration with our five (5) member communities.

EDUCATION & EXPERIENCE

- ◆ Degree in Community Development, Business Administration, Law, Social Services, **or** equivalent knowledge **and** three years’ experience working in an Indigenous policy environment
- ◆ Minimum of three years’ experience in a leadership position in community engagement or community services
- ◆ Two years of experience in coordinating complex projects, including experience leading multi-stakeholder initiatives
- ◆ Two years’ experience in conducting social research and evaluation projects
- ◆ Experience in conceptualizing, analyzing, investigating, and reporting on a wide variety of issues
- ◆ Demonstrated knowledge of nleʔkepmx and syilx cultural practices and protocols

CORE COMPETENCIES

- ◆ Possess expert knowledge of nleʔkepmx and syilx cultures, languages and communities
- ◆ Ensure nleʔkepmx and syilx culture, language and traditional values are integrated into the development of SCFSS policies, procedures, and programs as informed and advised by our Resident, Language, and Community Elders
- ◆ Proven record of strong organizational and excellent communication skills, including interpersonal, written and facilitation
- ◆ Ability to design, manage and deliver specific projects by carrying out analytical research and working with qualitative and quantitative data
- ◆ Possess superior interviewing and needs-assessment skills
- ◆ Ability to work collaboratively with the Management Team in the preparation of fund development and policy implementation
- ◆ Ability to work both independently and collaboratively under minimal supervision while conducting research and assessments
- ◆ Proficient in technology with intermediate to advanced skills in Microsoft Office and other IT platforms necessary to support position requirements
- ◆ Efficient work skills with the ability to meet time-sensitive deadlines with attention to detail and high-quality standards
- ◆ Ability to interface and build effective relationships with all levels of community membership and agencies

HOW TO APPLY

Apply on our website: www.scwexmx.com > Get Involved > Apply Now

Pursuant to Section 41 of the BC Human Rights Code, preference may be given to qualified applicants of Indigenous ancestry