



**Scw'exmx Child and Family Services Society** (SCFSS) is a family-centered Delegated Aboriginal Agency, guided by nleʔkepmx and syilx traditional knowledge and principles. SCFSS utilizes prevention and protection strategies with the collective goal to keep children with their families and communities. SCFSS recognizes historical challenges and is guided by traditional strength and wisdom to build family and community capacity in a monumental shift from protection to prevention.

# CYMH TEAM LEADER

Status: Full-time | Permanent  
Hours: 35 hours per week | Monday to Friday | 8:30 am - 4:30 pm  
Posted: August 6, 2021  
Closing: Open until filled  
Compensation: Competitive salary commensurate with experience  
Benefits: Comprehensive Benefit Package | Public Service Pension Plan  
Location: Merritt, BC

## POSITION OVERVIEW

The Child and Youth Mental Health (CYMH) Team Leader provides leadership and support to the CYMH team, emphasizing the use of trauma-informed practices. The CYMH Team Leader supports their team to deliver culturally-appropriate and specialized mental health assessment and treatment services to Indigenous children, young people, and their families. The CYMH Team Leader works with their CYMH team in collaboration with other SCFSS teams, community agencies, and other professionals to provide a range of holistic mental health services and treatment options. The incumbent is responsible for the management and delivery of mental health services under the policies and procedures guided by the voice of our communities. The CYMH Team Leader ensures services come from a trauma-informed, child-centered, family-based, and culturally-appropriate approach using nleʔkepmx and syilx practice frameworks.

## EDUCATION & EXPERIENCE

- ◆ Must have a Masters Degree in Counselling, Clinical Psychology, or Social Work (with LCSW designation)
- ◆ Registration as an RCC or CCC, or LCSW designation
- ◆ Minimum of two years of leadership experience in mental health services
- ◆ Minimum of 5 years experience working in child and youth mental health services with a clinical case load
- ◆ Extensive experience working with Indigenous children, youth, and families
- ◆ Experience within a Delegated Aboriginal Agency is an asset but not required

## CORE COMPETENCIES

- ◆ Applied knowledge of the unique and diverse traditional practices and teachings of nleʔkepmx and syilx cultures and communities
- ◆ Professional leader and advocate for SCFSS on Indigenous child and youth mental health issues
- ◆ Knowledge and sensitivity to the historical and systemic impacts of intergenerational trauma on Indigenous families and communities from colonialism, residential school history, the sixties scoop, and association with the child welfare system
- ◆ Possess the ability to work in crises and de-escalate situations effectively
- ◆ Comprehensive understanding and utilization of local Indigenous cultural and traditional approaches as a priority over Western methodologies
- ◆ Leadership style is cultural, strategic, innovative, and influencing
- ◆ Excellent communication skills in a leadership role, including interpersonal, written, and facilitation
- ◆ Capable of multitasking with the ability to prioritize workload to deliver projects and on time and with a high quality of work
- ◆ Ability to work independently and collaboratively under minimal supervision
- ◆ Intermediate to advanced skills in Microsoft Office and other IT platforms for word processing, databases, reports, and spreadsheets

## HOW TO APPLY

Apply on our website: [www.scwexmx.com](http://www.scwexmx.com) > Get Involved > Apply Now