



Scw'exmx Child and Family Services Society (SCFSS) is a family-centered Delegated Aboriginal Agency, guided by n̓eʔkepmx and syilx traditional knowledge and principles. SCFSS utilizes prevention and protection strategies with the collective goal to keep children with their families and communities. SCFSS recognizes historical challenges and is guided by traditional strength and wisdom to build family and community capacity in a monumental shift from protection to prevention.

FAMILY ENRICHMENT TEAM LEADER

Status: Full-time | Permanent

Hours: 35 hours per week | 8:30 - 4:30 | Monday - Friday

Closing: Open until filled

Compensation: Competitive salary commensurate with experience

Benefits: Comprehensive Benefit Package | Public Service Pension Plan

Location: Merritt, BC

POSITION OVERVIEW

Reporting to the Director of Prevention Services, the Family Enrichment Team Leader (“the TL”) will lead a dynamic team in the planning, development, and delivery of services for parents and families. The TL will work collectively with community resources and other teams at SCFSS to support families in all aspects of holistic wellness and relationships. The TL is responsible for ensuring the team provides culturally-appropriate family preventative services under the n̓eʔkepmx and syilx practice frameworks, enhancing family relationships and wellness in the Nicola Valley. Emphasis will be placed on preventative measures for wellness unity in the lives of parents, families, and communities. The TL ensures effective services under the direction established by our communities and community leadership, and under the policies and procedures established by the Board of Directors.

EDUCATION & EXPERIENCE

- ◆ Bachelor’s Degree in Social Work, Psychology, or a field relevant to the position
- ◆ Minimum of two years of experience leading a team in a social service setting
- ◆ Five years of experience working with Indigenous people and families
- ◆ Demonstrated knowledge of n̓eʔkepmx and syilx cultural practices and protocols
- ◆ Experience in a Delegated Aboriginal Agency is an asset but not required

CORE COMPETENCIES

- ◆ Leadership style is cultural, strategic, innovative, and influencing
- ◆ Knowledge of the traditional practices and teachings of the syilx and n̓eʔkepmx culture and communities, and use of traditional frameworks as a priority over Western methodologies
- ◆ Knowledge and sensitivity to the barriers Indigenous people face, and external factors that can impact wellness and relationship dynamics
- ◆ Knowledge and sensitivity to the systemic impacts on Indigenous families and communities from intergenerational trauma due to colonialism, residential school history, the sixties scoop, and association with the child welfare system
- ◆ Intermediate level proficiency in Microsoft Office and other IT platforms for word processing, statistics, databases, reports, and spreadsheets
- ◆ Excellent communication skills in a leadership role, including interpersonal, written, and facilitation
- ◆ Effective time management skills, strong professional boundaries, and quick and efficient problem-solving skills
- ◆ Ability to maintain confidentiality, diplomacy, and objectivity when communicating and interacting with families, colleagues, leaders, and community
- ◆ Capable of multitasking with the ability to prioritize workload to deliver projects and on time and with a high quality of work
- ◆ Ability to work independently and collaboratively under minimal supervision
- ◆ Ability to build effective professional relationships with all level of employees and community

HOW TO APPLY

Apply on our website: www.scwexmx.com > Get Involved > Apply Now

Pursuant to Section 41 of the BC Human Rights Code, preference may be given to qualified applicants of Indigenous ancestry