



Scw'exmx Child and Family Services Society (SCFSS) is a family-centered Delegated Aboriginal Agency, guided by n̓eʔkepmx and syilx traditional knowledge and principles. SCFSS utilizes prevention and protection strategies with the collective goal to keep children with their families and communities. SCFSS recognizes historical challenges and is guided by traditional strength and wisdom to build family and community capacity in a monumental shift from protection to prevention.

CYMH CLINICIAN

Status: Full-time | Permanent

Hours: 35 hours per week | 8:30 - 4:30 | Monday to Friday

Closing: Open until filled

Compensation: Competitive salary commensurate with experience

Benefits: Comprehensive Benefit Package | Public Service Pension Plan

Location: Merritt, BC

POSITION OVERVIEW

The CYMH Clinician provides clinical mental health services to children and young people living on reserve in our five band communities. The CYMH Clinician uses trauma-informed practice to deliver culturally-appropriate and specialized mental health assessment and treatment services to Indigenous children, young people and their families. This position supports and youth who are experiencing difficulties related to their thoughts, feelings, and behaviours. The CYMH Clinician works closely with their CYMH team in collaboration with SCFSS teams, community agencies, and other professionals to provide a range of holistic mental health services and treatment options.

EDUCATION & EXPERIENCE

- ◆ Master's Degree in Counselling, Clinical Psychology, Social Work (with LCSW designation), or related graduate-level degree with clinical counselling capacity
- ◆ Minimum of two years of clinical experience working in child and youth mental health services with a clinical case load
- ◆ Registration as an RCC or CCC, or LCSW designation
- ◆ Experience working with Indigenous children, young people, families, and communities
- ◆ Demonstrated knowledge of n̓eʔkepmx and syilx cultural practices and protocols
- ◆ Experience in a Delegated Aboriginal Agency is an asset but not required

CORE COMPETENCIES

- ◆ Expertise in child and youth psychological, social, emotional, and cognitive development
- ◆ Experience diagnosing and treating behavioral, emotional, and mental health problems and disorders in children and youth, including suicide assessment and crisis intervention
- ◆ Clinical supervision for mental health treatment plans, early intervention programs, mental health promotion strategies, and community involvement
- ◆ Able to develop and implement group facilitation, client care planning, integrated case management, treatment approaches, and prevention strategies
- ◆ Sensitivity to the historical and systemic impacts on Indigenous families and communities from intergenerational trauma due to colonialism, residential school history, the sixties scoop, and association with the child welfare system
- ◆ Comprehensive understanding of local Indigenous cultural and traditional approaches to be used in coordination with Western standards of mental health practice
- ◆ Proficient using the Diagnostic and Statistical Manual of Mental Disorders (DSM-5)
- ◆ Familiarity of community, regional, and provincial child and youth mental health services, including how to access and refer clients
- ◆ Function independently as a therapist, demonstrating sound clinical judgement in the assessment and treatment of children and youth with mental health conditions and disorders
- ◆ Possess the ability to work in crises and de-escalate situations effectively
- ◆ Knowledge of the traditional practices and teachings of the syilx and n̓eʔkepmx culture and communities

HOW TO APPLY

Apply on our website: www.scwexmx.com > Get Involved > Apply Now

Pursuant to Section 41 of the BC Human Rights Code, preference may be given to qualified applicants of Indigenous ancestry