



Scw'exmx Child and Family Services Society (SCFSS) is a family-centered Delegated Aboriginal Agency, guided by nle?kepmx and syilx traditional knowledge and principles. SCFSS utilizes prevention and protection strategies with the collective goal to keep children with their families and communities. SCFSS recognizes historical challenges and is guided by traditional strength and wisdom to build family and community capacity in a monumental shift from protection to prevention.

SOCIAL WORKER

Status: Full-time | Permanent

Hours: 35 hours per week

Closing: Open Until Filled

Compensation: Competitive salary commensurate with experience

Benefits: Comprehensive Benefit Package | Public Service Pension Plan

Location: Merritt, BC

POSITION OVERVIEW

Reporting to the Social Work Team Leader, the Social Worker is responsible for supporting the safety and wellbeing of children through culturally-appropriate, trauma-informed, delegated protection services. Under the nle?kepmx and syilx practice frameworks, the Social Worker works closely with our five (5) Member communities to support children and families experiencing significant challenges in the Nicola Valley. The Social Worker will use the least intrusive, restorative approach to enhance the relationships and wellness of children, youth, and families. The Social Worker prioritizes preventative measures over protection services, to emphasize the preservation, restoration, and reunification of the family unit.

EDUCATION & EXPERIENCE

- ◆ Bachelor's Degree in Social Work
 - ◆ Must have C6 delegation under the Children, Family and Community Service Act
 - ◆ Minimum of two years of experience as a social worker
 - ◆ Minimum one year of experience working with Indigenous families and communities
 - ◆ Ability to interpret and apply Federal and Provincial legislation and standards of practice.
 - ◆ A valid BC class 5 driver's license and criminal record check are mandatory
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CORE COMPETENCIES

- ◆ Ability to interpret and apply nle?kepmx Frameworks of Practice and syilx Child and Family Plan
 - ◆ Comprehensive understanding and use of local Indigenous cultural and traditional frameworks as a priority over Western methodologies
 - ◆ Understanding of Federal and Provincial legislation and standards of practice
 - ◆ Demonstrates proactive approaches to problem-solving with strong decision-making capability
 - ◆ Highly resourceful team-player, with the ability to also be extremely effective independently
 - ◆ Ability to handle crisis and crisis intervention
 - ◆ Ability to handle unpleasant and emotionally charged situations
 - ◆ Proficiency in technology with intermediate to advanced skills in Microsoft Office and other IT platforms for statistics, databases, reporting, spreadsheets, etc.
 - ◆ Strong organizational skills with the ability to achieve high-performance goals and meet deadlines in a fast-paced environment
 - ◆ Excels in various forms of communication, including interpersonal, written, and facilitation
 - ◆ Knowledge of the traditional practices and teachings of the nle?kepmx and syilx cultures and communities
 - ◆ Sensitivity to the historical and systemic impacts on Indigenous families and communities from intergenerational trauma due to colonialism, residential school history, the sixties scoop, and association with the child welfare system
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HOW TO APPLY

Apply on our website: www.scwexmx.com > Get Involved > Apply Now

Pursuant to Section 41 of the BC Human Rights Code, preference may be given to qualified applicants of Indigenous ancestry